

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the Educator) DEFAULT ORDER OF
License of) PUBLIC REPRIMAND AND PROBATION
HOLLEY, CURTIS B.)

On February 19, 2026 the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing to Curtis B. Holley (Holley) in which the Commission charged her with Gross Neglect of Duty. The Notice was sent via U.S. First Class Mail and U.S. Certified Mail Receipt 9589 0710 5270 2978 6280 16 to the address on file with the Commission. The Notice designated the Commission file as the record for purposes of proving a prima facie case. The first-class mail was not returned to the Commission and was assumed delivered. Additionally, TSPC staff contacted Holley by email, and forwarded him a copy of the Notice of Opportunity for Hearing via email at his request on March 12, 2026. In the email, Holley was provided a deadline to respond of no later than April 6, 2026. The Notice of Opportunity of Hearing, dated February 19, 2026, and signed by Rachel Alpert, Executive Director, stated:

“IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING, WITHDRAW YOUR REQUEST FOR HEARING, IF YOU FAIL TO APPEAR AT A HEARING, OR NOTIFY THE COMMISSION THAT YOU WILL NOT APPEAR AT HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE.”

As of the writing of this Default Order, the Commission has not heard from Holley. The Commission, therefore, finds Holley to be in default and enters the following findings of fact, conclusions of law, and final order, based on the files and records of the Commission concerning this matter.

FINDINGS OF FACT

1. The Commission has licensed Holley since February 21, 2023. Holley holds a Restricted Substitute Teaching License, with an endorsement in Substitute (PK-12) which was valid from February 21, 2023, to June 30, 2023. During all relevant times, Holley was employed by the Edustaff working in the South Umpqua School District (SUSD).

2. On May 30, 2023, the Commission received a School District Misconduct Report from SUSD alleging misconduct on the part of Holley. Specifically, the report alleges that Holley fell asleep multiple times while teaching class. When confronted about this by school administration, Holley became confrontational, started yelling, and used the word “fuck” multiple times in front of students and staff.

3. Investigation determined the following:
 - On May 26, 2023 Holley was subbing at Tri-City Elementary in the SUSD.
 - School administration received a complaint that Holley was sleeping at his desk in his assigned classroom.
 - Administration responded to Holley’s classroom and found him asleep at his desk.
 - Administration confronted Holley about sleeping and asked Holley to leave the building.
 - Holley became confrontational with staff, yelling and using the word “fuck” multiple times in front of students and staff.
 - The School Resource Officer (SRO) responded to the situation and asked Holley to leave the school.
 - In the parking lot while leaving the school Holley flipped off the SRO and a school administrator.
 - After Holley left the school, it was discovered that he had neglected his duties and had failed to report to his assigned classrooms as directed earlier in the school day.

CONCLUSIONS OF LAW

Holley’s conduct as described in section three (3) above, constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use professional judgment); OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules and regulations), OAR 584-020-0030(2)(b) (Skill in communicating with administrators, students, staff, parents and other patrons)

and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(D) (Honoring appropriate adult boundaries with students in conduct and conversations at all times).

The Commission’s authority to impose discipline in this matter is based upon ORS 342.175.

FINAL ORDER

The Commission hereby issues a public reprimand and two (2) years probation upon Curtis B. Holley’s Educator licensure. The period of probation will become effective on the date of adoption of this default order. The period of probation is subject to the following conditions:

1. Holley shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

IT IS SO ORDERED THIS 7 day of April, 2026.

TEACHER STANDARDS AND PRACTICES COMMISSION



By: _____
Rachel Alpert, Executive Director

NOTICE OF APPEAL OR RIGHTS

YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.